

# Placement Fees *and* Guarantee Period

## Permanent Nanny/Domestic and Gardeners Placement

Should you need a nanny/domestic or gardener worker, we have a portfolio of nannies/gardeners that you can interview and choose to employ. For complete peace of mind fingerprint criminal checks are done on all of our caregivers, nannies or gardeners once placement has been confirmed.

At Nannies in Training, our placement fee is only payable should you employ a candidate through us. The fee structure is:

60-day guarantee - **R3 850**

90-day guarantee - **R4 550**

The placement fee includes:

- **Guarantee periods**
- If you need to hire a new candidate in your guarantee period, we'll send more CV's to you and replace the candidate at no cost to you.
- The department of labour rules still apply
- **Training**
  - Baby and Toddler Care Course for Nanny Placements OR
  - Home Care Course for Domestic Placement

Training will either take place prior to him/her commencing his/her after job offer, or if he/she hasn't trained yet we will schedule him/her on our next available course date.

If the candidate has been on the training through Nannies in Training prior to placement, the course may not be replaced by another course. It simply means that the training has been done already.

## Temporary/Part-Time Nanny/Domestic or Gardener Placement

- Should you be looking for a nanny, domestic or gardener worker on a temporary or part time basis.
- The criteria for a Temporary Placement are as follows:

Less than three days a week OR

Five days a week for a period of one to two months. If you wish to employ one of our candidates for longer than a two-month period, our full placement fee applies.

### The fee structure is:

30-day guarantee - **R2 350.00**

60-day guarantee - **R2 850.00**

90-day guarantee - **R3 250.00**

If you need to hire a new candidate in your chosen guarantee period, we will send you more CV's to you and replace the candidate at no extra cost.



**NANNIES IN TRAINING**

Director: Buhle Ncube-Moyo • Reg. No: 2002/006101/23

Cell No: 083 625 8033

[buhle@nanniesintraining.co.za](mailto:buhle@nanniesintraining.co.za) • [www.nanniesintraining.co.za](http://www.nanniesintraining.co.za)